

Kathy Cooper

3202 Form Letter F 119-176

**From:** Andrew Fisher <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:53 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

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Andrew Fisher

[fanof2012@gmail.com](mailto:fanof2012@gmail.com)

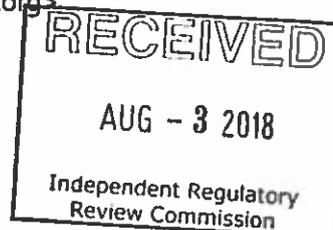
769 Fetters Mill Road

Huntingdon Valley, Pennsylvania 19006-5105

**Kathy Cooper**

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**From:** John Shahadi <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:49 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

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John Shahadi  
[onehump.is@gmail.com](mailto:onehump.is@gmail.com)  
319 Cornerstone Ct  
Oxford, Pennsylvania 19363

**Kathy Cooper**

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**From:** Margaret Plotkin <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:49 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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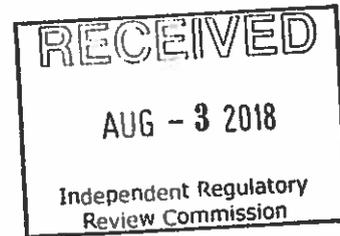
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Margaret Plotkin  
[margaret.plotkin@gmail.com](mailto:margaret.plotkin@gmail.com)  
1117 Stratford Ave.  
Elkins Park, Pennsylvania 19027

**Kathy Cooper**

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**From:** Phyllis Davidson <pkdpkd@verizon.net>  
**Sent:** Thursday, August 02, 2018 4:47 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Phyllis Davidson

[pkdpkd@verizon.net](mailto:pkdpkd@verizon.net)

428 Bigham St

Pittsburgh, Pennsylvania 15211

**Kathy Cooper**

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**From:** G. D. <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:49 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

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G. D.

[gdeannuntis57@gmail.com](mailto:gdeannuntis57@gmail.com)

5502 Houghton St.

PHILADELPHIA, Pennsylvania 19128

**Kathy Cooper**

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**From:** Margery Stone <pelstone@windstream.net>  
**Sent:** Thursday, August 02, 2018 4:45 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

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Margery Stone

[pelstone@windstream.net](mailto:pelstone@windstream.net)

245 Ankeny Rd

SHELOCTA, Pennsylvania 15774

**Kathy Cooper**

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**From:** John Sorrentino <sorrento3@verizon.net>  
**Sent:** Thursday, August 02, 2018 9:47 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I have been an economics educator (<http://astro.temple.edu/~jsorrent/acadres00.htm>) for over 45 years. You & I know that as workers work more hours, their opportunity costs increase. I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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classification.

Sincerely,

John Sorrentino

[sorrento3@verizon.net](mailto:sorrento3@verizon.net)

819 Edge Hill Rd.

Glenside, Pennsylvania 19038

**Kathy Cooper**

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**From:** Al Roesch <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:44 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

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Al Roesch

[alroesch@aol.com](mailto:alroesch@aol.com)

136 wentworth drive

Lansdale, Pennsylvania 19446

## Kathy Cooper

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**From:** Francis X. Coyne <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:39 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

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Francis X. Coyne

[fxcoyne43@yahoo.com](mailto:fxcoyne43@yahoo.com)

9259 Outlook Ave

Philadelphia, Pennsylvania 19114-3608

**Kathy Cooper**

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**From:** Marcos Santiago <mlnm@comcast.net>  
**Sent:** Thursday, August 02, 2018 4:37 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

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Marcos Santiago

[mlnm@comcast.net](mailto:mlnm@comcast.net)

436 W Grant St

LANCASTER, Pennsylvania 17603

**Kathy Cooper**

---

**From:** Kay Reinfried <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:39 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

Kay Reinfried

[kmreinfried@gmail.com](mailto:kmreinfried@gmail.com)

797 Scott Lane, 797 Scott Lane

Lititz, Pennsylvania 17543

**Kathy Cooper**

---

**From:** John Belch <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:38 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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John Belch

[joheb@aol.com](mailto:joheb@aol.com)

3441 Shadeland Avenue

Pittsburgh, Pennsylvania 15212

**Kathy Cooper**

---

**From:** John Hawthorne <jonballz21@msn.com>  
**Sent:** Thursday, August 02, 2018 4:33 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

---

John Hawthorne

[jonballz21@msn.com](mailto:jonballz21@msn.com)

dovecote

quakertown, Pennsylvania 18951

**Kathy Cooper**

---

**From:** Angelo Gabriele <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:31 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

Angelo Gabriele

[aitrkngnascar88@aol.com](mailto:aitrkngnascar88@aol.com)

314 BARCLAY AVENUE

MORRISVILLE, Pennsylvania 19067

**Kathy Cooper**

---

**From:** Ed Harkins <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:32 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Ed Harkins

[ejharkins.ibb13@gmail.com](mailto:ejharkins.ibb13@gmail.com)

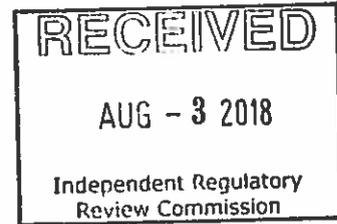
3108 Barnett St.

Philadelphia, Pennsylvania 19149-3101

**Kathy Cooper**

---

**From:** Ann Peters <mundocomun@lightlink.com>  
**Sent:** Thursday, August 02, 2018 9:32 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

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Sincerely,

Ann Peters

[mundocomun@lightlink.com](mailto:mundocomun@lightlink.com)

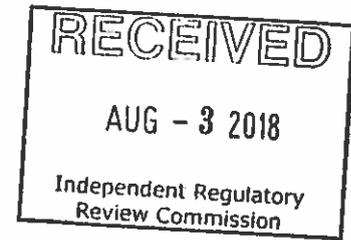
5209 Wayne Avenue

Phuladelphia, Pennsylvania 19144

**Kathy Cooper**

---

**From:** Patti Miller <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:28 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Patti Miller

[patticakes831@aol.com](mailto:patticakes831@aol.com)

36 New Ct.

York, Pennsylvania 17404

**Kathy Cooper**

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**From:** Beverly Williamson-Pecori <bwp97@verizon.net>  
**Sent:** Thursday, August 02, 2018 4:28 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

Beverly Williamson-Pecori

[bwp97@verizon.net](mailto:bwp97@verizon.net)

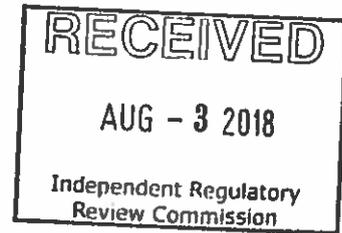
1295 Silver Lane

Mckees Rocks, Pennsylvania 15136

**Kathy Cooper**

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**From:** NancyLee Fenicchia <nancyleeandchris@verizon.net>  
**Sent:** Thursday, August 02, 2018 4:28 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

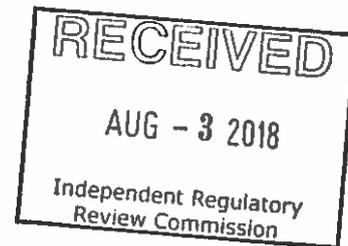
Sincerely,

Nancylee Fenicchia  
[nancyleeandchris@verizon.net](mailto:nancyleeandchris@verizon.net)  
1145 Ferris Avenue  
Berwick, Pennsylvania 18603

## Kathy Cooper

---

**From:** Michael Reilly <mailmanmike13@comcast.net>  
**Sent:** Thursday, August 02, 2018 4:19 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Michael Reilly

[mailmanmike13@comcast.net](mailto:mailmanmike13@comcast.net)

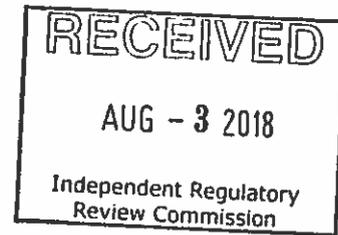
64 morning side dr

York, Pennsylvania 17402

**Kathy Cooper**

---

**From:** Francis Gallagher <fg115@verizon.net>  
**Sent:** Thursday, August 02, 2018 4:18 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Francis J Gallagher

Francis Gallagher

[fig115@verizon.net](mailto:fig115@verizon.net)

1020 East 18th Street

PA, Pennsylvania 19013

**Kathy Cooper**

---

**From:** thomas helsel <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 9:20 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

thomas hiesel

[hiesel90@yahoo.com](mailto:hiesel90@yahoo.com)

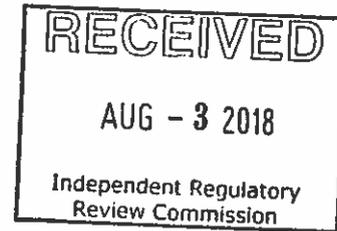
7000 franklin rd

seven fields, Pennsylvania 16046

**Kathy Cooper**

---

**From:** Gerritt and Elizabeth Bakersmith <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:16 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Gerritt and Elizabeth Bakersmith

[egbakersmith@gmail.com](mailto:egbakersmith@gmail.com)

338 Braeside Ave

East Stroudsburg, Pennsylvania 18301-2903

**Kathy Cooper**

---

**From:** Tom Vafias <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:15 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

---

Tom Vafias

[tpvafias@yahoo.com](mailto:tpvafias@yahoo.com)

649 S West End Ave

Lancaster, Pennsylvania 17603

**Kathy Cooper**

---

**From:** James White <jwhite@smwia.org>  
**Sent:** Thursday, August 02, 2018 4:13 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

James White

[jwhite@smwia.org](mailto:jwhite@smwia.org)

1110 Hecks Drive

Dauphin, Pennsylvania 17018

**Kathy Cooper**

---

**From:** Augustine Roth <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:13 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Augustine Roth

[ajjroth@aol.com](mailto:ajjroth@aol.com)

1801 Winchester Avenue Apt. F 1

Philadelphia, Pennsylvania 19115

**Kathy Cooper**

---

**From:** Eric Russell <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:13 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Eric Russell

[ericdruss@gmail.com](mailto:ericdruss@gmail.com)

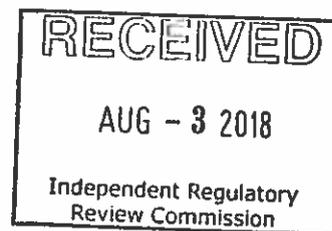
856 Kennebec Street

Pittsburgh, Pennsylvania 15217

**Kathy Cooper**

---

**From:** Donald Lancaster <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:09 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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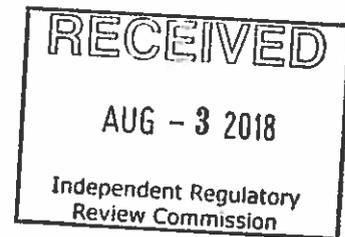
Sincerely,

Donald Lancaster  
[dlancaster09@gmail.com](mailto:dlancaster09@gmail.com)  
643 Willow Ave  
Indiana, Pennsylvania 15701

**Kathy Cooper**

---

**From:** Dana Dongilli <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:09 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dana Dongilli

[dnd5051@gmail.com](mailto:dnd5051@gmail.com)

267 Van Meter Rd

Rostraver Township, Pennsylvania 15012-3317

**Kathy Cooper**

---

**From:** David Casker <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:08 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary - which, obviously affects purchasing power, and therefore the bottom lines of corporate America. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

David Casker

[dcasker@gmail.com](mailto:dcasker@gmail.com)

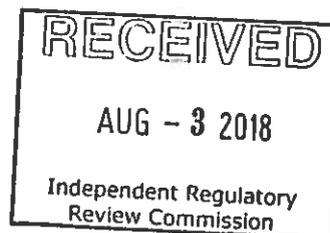
195r Derby St.

Johnstown, Pennsylvania 15905

**Kathy Cooper**

---

**From:** mike Cicconi <m.roadking04@comcast.net>  
**Sent:** Thursday, August 02, 2018 4:07 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

mike Cicconi

[m.roadking04@comcast.net](mailto:m.roadking04@comcast.net)

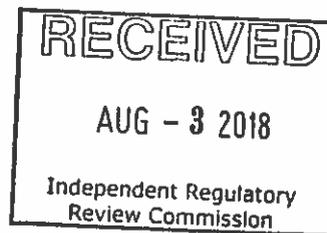
121

Aliquippa, Pennsylvania 15001

**Kathy Cooper**

---

**From:** Andrea Young <andrey@windstream.net>  
**Sent:** Thursday, August 02, 2018 9:10 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

---

Andrea Young  
[andreay@windstream.net](mailto:andreay@windstream.net)  
552 Tescier Rd  
Muncy, Pennsylvania 17756

**Kathy Cooper**

---

**From:** David Way <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:05 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

David Way

[way\\_david\\_m@yahoo.com](mailto:way_david_m@yahoo.com)

2315 Romig Road

Pottstown, Pennsylvania 19464

**Kathy Cooper**

---

**From:** Peter Meyer <pbmeyer@louisville.edu>  
**Sent:** Thursday, August 02, 2018 4:05 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

As a professional., I was never an hourly employee in my career and did not expect overtime though I often worked over 60 hours a week. I was well compensated for my labor despite that. The same is not true for those earning far less per hour than I did, and whose incomes could vary week to week with the hours they worked, They deserve the overtime pay.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

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responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Peter Meyer

[pbmeyer@louisville.edu](mailto:pbmeyer@louisville.edu)

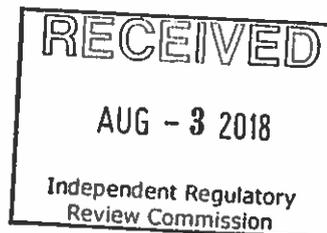
228 W Riverwoods Dr

New Hope, Pennsylvania 18938-2246

**Kathy Cooper**

---

**From:** Loretta Lehman <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 7:04 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Loretta Lehman

[llehman@rocketmail.com](mailto:llehman@rocketmail.com)

54 Glutzshole Rd

Duncannon, Pennsylvania 17020

**Kathy Cooper**

---

**From:** Stephen Moyer <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:04 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Stephen Moyer

[stephenmoyer60@gmail.com](mailto:stephenmoyer60@gmail.com)

1200 Chestnut St

Pottsville, Pennsylvania 17901-3810

**Kathy Cooper**

---

**From:** Richard Johnson <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:01 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Richard Johnson

[uhclemm@gmail.com](mailto:uhclemm@gmail.com)

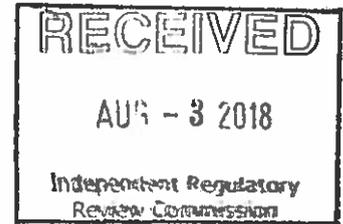
24 Tyrone St.

Curwensville, Pennsylvania 16833-7731

## Kathy Cooper

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**From:** Dianna Holland <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 4:00 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dianna Holland

[Madamgrammybird@gmail.com](mailto:Madamgrammybird@gmail.com)

6101 Morris Street

Philadelphia, Pennsylvania 19144

**Kathy Cooper**

---

**From:** Mark Vendel <marktheshark@windstream.net>  
**Sent:** Thursday, August 02, 2018 9:03 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Mark Vendel

[marktheshark@windstream.net](mailto:marktheshark@windstream.net)

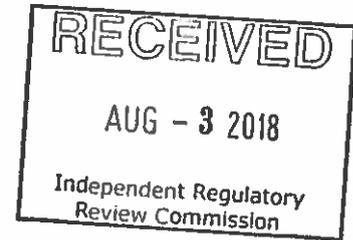
20213 Vendel Rd.

Conneautville, Pennsylvania 16406

## Kathy Cooper

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**From:** Cynthia Williams <cwill731@msn.com>  
**Sent:** Thursday, August 02, 2018 9:02 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Cynthia Williams

[cwill731@msn.com](mailto:cwill731@msn.com)

341 Barnes St.

Pittsburgh, Pennsylvania 15221

**Kathy Cooper**

---

**From:** Bill Kellington <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:54 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Bill Kellington  
[tunnelboy53@gmail.com](mailto:tunnelboy53@gmail.com)  
416 Barlynn Rd  
Bethel Park, Pennsylvania 15102

**Kathy Cooper**

---

**From:** Jean Wiant <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:53 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Jean Wiant

[wiant84@gmail.com](mailto:wiant84@gmail.com)

117 E Oak Ln

Glenolden, Pennsylvania 19036

**Kathy Cooper**

---

**From:** Frank Romano <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:53 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Frank Romano  
[Road.King.Frank@gmail.com](mailto:Road.King.Frank@gmail.com)  
576 Glen Shannon Drive  
Pittsburgh, Pennsylvania 15234-2502

**Kathy Cooper**

---

**From:** Sharon Hoffman <sharon.hoffman6@verizon.net>  
**Sent:** Thursday, August 02, 2018 8:52 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Sharon Hoffman

[sharon.hoffman6@verizon.net](mailto:sharon.hoffman6@verizon.net)

130 Lindley Ln

Pittsburgh, PA, Pennsylvania 15237

**Kathy Cooper**

---

**From:** Rosemarie Carlheim <b1dkgkg@atlanticbb.net>  
**Sent:** Thursday, August 02, 2018 3:49 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Rosemarie Carlheim  
[b1dkqkg@atlanticbb.net](mailto:b1dkqkg@atlanticbb.net)  
1615 St. Francis Lane  
Altoona, Pennsylvania 16602

**Kathy Cooper**

---

**From:** Dan Cush <naha1111marti@verizon.net>  
**Sent:** Thursday, August 02, 2018 6:48 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dan Cush  
[naha1111marti@verizon.net](mailto:naha1111marti@verizon.net)  
206 10th St  
Aspinwall, Pennsylvania 15215-1608

**Kathy Cooper**

---

**From:** Eric Schneider <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:47 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Eric Schneider  
[ericks76@hotmail.com](mailto:ericks76@hotmail.com)  
6092 tomart  
Erie, Pennsylvania 16509

**Kathy Cooper**

---

**From:** Joanne Rile <joanner@rilearts.com>  
**Sent:** Thursday, August 02, 2018 3:46 PM  
**To:** IRRC  
**Subject:** I Support appropriate Overtime Regulation not thr \$48,000 threshold .



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support appropriate Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

We still need to pay for education and medical services to all Pennsylvanians so who will pay the overtime? Taxpayers will! Let give everyone a break including workers earning \$35,000 or less.

Sincerely,

Joanne Rile

[joanner@rilearts.com](mailto:joanner@rilearts.com)

1474 Autumn Road

Jenkintown, Pennsylvania 19046

**Kathy Cooper**

---

**From:** John Schlack <jschlack@comcast.net>  
**Sent:** Thursday, August 02, 2018 3:45 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

John Schlack

[jschlack@comcast.net](mailto:jschlack@comcast.net)

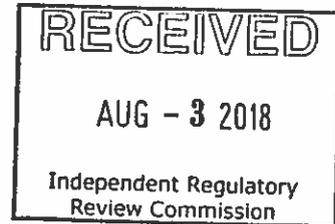
3120 E County Line Road

Hatboro, Pennsylvania 19040

**Kathy Cooper**

---

**From:** Jeffrey Solow <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:45 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Jeffrey Solow  
[solowcello@gmail.com](mailto:solowcello@gmail.com)  
7914 Park Ave  
Elkins Park, Pennsylvania 19027

## Kathy Cooper

---

**From:** Bill S <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:45 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

Bill S

[wild.bill.schill@gmail.com](mailto:wild.bill.schill@gmail.com)

1229 Veto St

Pittsburgh, Pennsylvania 15212

**Kathy Cooper**

---

**From:** Dionna Bittle <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:44 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

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Sincerely,

Dionna Bittle

[dionna.bittle@gmail.com](mailto:dionna.bittle@gmail.com)

2037 n 8th st

PHILADELPHIA, Pennsylvania 19122

**Kathy Cooper**

---

**From:** David Reinsmith Reinsmith <david46@ptd.net>  
**Sent:** Thursday, August 02, 2018 3:44 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

Dear Chairman George Bedwick:

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Sincerely,

David Reinsmith Reinsmith

[david46@ptd.net](mailto:david46@ptd.net)

16 W FAIRVIEW ST

BETHLEHEM, Pennsylvania 18018

**Kathy Cooper**

---

**From:** Arthur Hochner <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 8:46 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Dear Chairman George Bedwick:

I am writing to support the Department of Labor and Industry's new regulation "Amendments to 34 Pa. Code Chapter 231 regarding Overtime Pay" [Minimum Wage #12-106 (IRRC# 3202)]. Governor Wolf's proposed change regarding the Executive, Administrative, and Professional (EAP) salaried worker exemptions is a crucial step toward preventing worker misclassification on the job and the exploitation of labor.

In Pennsylvania, there are an estimated 465,000 workers who currently fall into the EAP exemption but would not be exempt under the proposed regulation. The current federal level for workers included in the Fair Labor Standards Act is \$23,660, however, the state level can be as low as \$8,600; the new regulation raises the threshold to \$48,000.

In 1975, more than 60% of salaried workers nationwide were protected by overtime laws, but today it's only 8%. This regulation is crucial for working men and women because of the continuous increases to the costs of living and housing after 40 years since the last regulation.

When President Trump rejected the U.S. Department of Labor's new overtime protections American workers lost over \$1 billion in their yearly salary. We must act at the state and local levels to take on the responsibility when workers are abandoned at the federal level. Workers should be compensated for every hour they work, regardless of their classification.

Sincerely,

Arthur Hochner

[ahochner@gmail.com](mailto:ahochner@gmail.com)

6925 Greene Street

Philadelphia, Pennsylvania 19119

**Kathy Cooper**

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**From:** Maryanne Domenico <Kairenbrooke@Zoominternet.net>  
**Sent:** Thursday, August 02, 2018 3:42 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



George Bedwick,

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Sincerely,

Maryanne Domenico

[Kairenbrooke@Zoominternet.net](mailto:Kairenbrooke@Zoominternet.net)

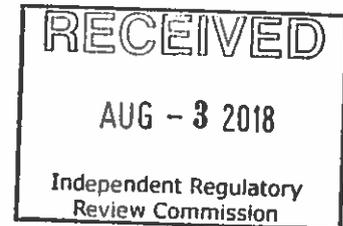
1944Brinkerton Road

GREENSBURG, Pennsylvania 15601

**Kathy Cooper**

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**From:** Jacki Sop <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 6:42 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

Jacki Sop

[jacki\\_soo@hotmail.com](mailto:jacki_soo@hotmail.com)

143 Mohawk Ave-

Norwood, Pennsylvania 19074

**Kathy Cooper**

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**From:** Thomas Hegarty <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 3:41 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

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Thomas Hegarty

[He1garty@yahoo.com](mailto:He1garty@yahoo.com)

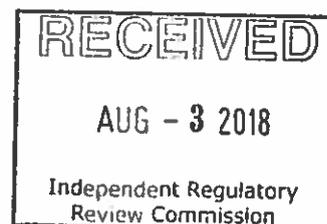
1666 highpoint lane

Aston, Pennsylvania 19014

**Kathy Cooper**

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**From:** James Kendall <info@email.actionnetwork.org>  
**Sent:** Thursday, August 02, 2018 8:43 PM  
**To:** IRRC  
**Subject:** I Support the New Overtime Regulation.



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Sincerely,

James Kendall

[itkendall@hotmail.com](mailto:itkendall@hotmail.com)

278 Kendall Rd

Blairsville, Pennsylvania 15717-8706